

Attachment E: FY 2017 USCRI Affiliate/Sub-Office Abstracts

National Agency	USCRI	Affiliate Code	TBD
Office State	Vermont	Office City	Rutland
Office Name	USCRI Vermont /Vermont Refugee Resettlement Program		
Office Address	TBD		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	USCRI Vermont
R&P PROGRAM AFFILATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2016	N/A	N/A	N/A
FY 2017	1	0.5	67/1

CASELOAD STATISTICS (number of individuals)	FY 2015 Actual Arrivals					N/A
	FY 2016 Acknowledged Capacity					N/A
	FY 2016 Anticipated Arrivals					N/A
PROPOSED FY 2017	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	0	0	0	0	0	0
No U.S. Tie Capacity	0	0	0	0	100	100
Total Capacity	0	0	0	0	100	100

FY 2015 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2015		N/A	
R&P Period Employment	N/A	R&P Period Out-Migration	N/A
R&P Period Basic Needs and Core Services Provided	N/A	R&P Period Household Income Exceeds Expenses	N/A

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	N/A	Compliance Rating	N/A
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	N/A	Compliance Rating	N/A

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2015–FY 2016	N/A
Proposed nationalities FY 2017	Syrian
Languages available on staff to support the proposed caseload	Arabic
Languages available from within the	Arabic

community of resettlement to support the proposed caseload	
Other language resources used	Language line is available if needed.

SITE RATIONALE							
Number of other affiliates present	0						
Local overall unemployment rate	4.2%						
Available jobs for refugees	Customer service, food service, health care, hospitality, maintenance, manufacturing, office/accounting, packaging, retail, temporary agencies, warehouses, etc.						
Average starting wage for refugees	USCRI Vermont reports for Chittenden County average starting wages of \$10.40 per hour with 90% of positions being full time and 93% of these offering benefits; USCRI Vermont expects similar wages and rates in Rutland.						
Average monthly rent and availability <i>(Note whether Always, Frequently, Sometimes, or Never Available)</i>	<table border="0"> <tr> <td>1-Bedroom: \$550</td> <td>Available: Always</td> </tr> <tr> <td>2-Bedroom: \$650</td> <td>Available: Always</td> </tr> <tr> <td>3-Bedroom: \$900</td> <td>Available: Always</td> </tr> </table>	1-Bedroom: \$550	Available: Always	2-Bedroom: \$650	Available: Always	3-Bedroom: \$900	Available: Always
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GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Indicate whether you have incorporated the IASC’s six core principles for PSEA in your organization’s code of conduct for all staff and volunteers.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

- 1. Health Care Access and Refugees with Special Needs:** USCRI Vermont has consulted with health providers in Rutland to discuss the implementation of culturally and linguistically appropriate services for clients with special medical or mental health needs with the understanding that it will take time to develop comprehensive systems. Community Health Centers of the Rutland Region confirmed their commitment to serve new refugees as a provider of Refugee Health Screenings, and as a primary care provider for health and some mental health needs. Rutland Mental Health Services (RMHS), the state designated mental health/developmental disabilities services provider in Rutland County, currently has limited capacity for providing culturally and linguistically appropriate services. However, the RMHS Chief Executive Officer confirmed that RMHS will work to effectively respond to refugee clients’ needs. RMHS already has several staff with experience in international mental health and trauma-informed care, including a licensed clinical social worker. USCRI Vermont will continue to liaise with RMHS to increase capacity for serving refugees with severe mental health conditions or developmental disabilities. USCRI Vermont is unable to serve families of nine or more members due to a lack of large and affordable apartment units in Rutland.
- 2. Community Engagement:** Since January 2016, USCRI Vermont has engaged with community organizations, businesses, religious groups, and government officials to provide information about refugee resettlement and the establishment of a resettlement program in Rutland. In March, USCRI Vermont organized a public presentation on resettlement and volunteer opportunities at Grace Church in Rutland. The meeting was attended by 50 people

and as a result USCRI Vermont in Colchester received a large donation of household goods from the church. In April, the Mayor of Rutland publicly announced his support for a refugee resettlement program in Rutland. Since then, USCRI Vermont assisted in the production of six positive media stories about refugees in print, television, and radio. In May 2016, USCRI Vermont presented at a public event at the Universalist Church in Rutland attended by 170 people and focused on volunteer support and opportunities in preparation for resettlement. USCRI Vermont also organized and led a full day of consultations with representatives from city government, Agency of Human Services, Department of Health, NeighborWorks of Western Vermont, Rutland Regional Hospital, Community Health Centers of the Rutland Region, Rutland Mental Health Services, and Rutland Free Clinic. Discussions included the proposed plan to expand resettlement into Rutland, community capacity, housing, social integration, and USCRI Vermont services. USCRI Vermont currently has a list of 100 volunteers who have expressed interest in supporting resettlement activities in Rutland. In FY 2016 and 2017, USCRI Vermont will continue to develop community and volunteer support in Rutland and surrounding towns through two major educational/fundraising events and ten statewide presentations, with the goals of developing five positive media stories about resettlement in Rutland, ten new relationships built with local/state representatives, fifty volunteers recruited, and an increase in cash and in-kind donations.

- 3. Financial Resources:** Additional resources, combined with revenues from USCRI Vermont’s in-house fee for service program, will be used to provide direct client support, purchase furnishings, household goods, for office supplies, and equipment.

Projected Contributions to the R&P Program						
Type of Donor	FY 2015 Actual Cash	FY 2015 Actual In-kind Value	FY 2016 Estimated Cash	FY 2016 Estimated In-kind Value	FY 2017 Projected Cash	FY 2017 Projected In-kind Value
Foundations/Corporations					\$5,000	\$30,000
Faith-based/Community-based Organizations					\$3,000	\$2,000
Fees for Service						
Individuals					\$1,000	\$15,000
Volunteer Hours/Miles						\$5,000
State/County/Local Government: [SOURCE]						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS					\$9,000	\$52,000
TOTALS PER CAPITA					\$90	\$520