

H.202

Senators Illuzzi and Brock move that the Senate propose to the House that the bill be amended as follows:

First: In Sec. 2, Strategic Plan; Unified and Universal Health System, in subdivision (a)(2)(A), following “individuals and” by striking out “small” and following “employer” by inserting “with 50 or fewer employees”

Second: In Sec. 2, Strategic Plan; Unified and Universal Health System, in subdivision (a)(3), by striking out “As provided in Sec. 4 of this act, no” and inserting in lieu thereof “No later than November 1, 2015, the Vermont health benefit exchange established in 33 V.S.A. chapter 18, subchapter 1 shall begin enrolling employers with 100 or fewer employees for coverage beginning January 1, 2016. No”

Third: In Sec. 4, 33 V.S.A. chapter 18, subchapter 1, in § 1802, by striking out subdivision (5) in its entirety and inserting in lieu thereof the following:

(5) “Qualified employer” means:

(A) an entity which employed an average of not more than 50 employees during the preceding calendar year and which:

(i) has its principal place of business in this state and elects to provide coverage for its eligible employees through the Vermont health benefit exchange, regardless of where an employee resides; or

(ii) elects to provide coverage through the Vermont health benefit

exchange for all of its eligible employees who are principally employed in this state.

(B) After January 1, 2016, the term “qualified employer” shall include an employer which meets the requirements in subdivision (A) of this subdivision (5) and which had an average of not more than 100 employees during the preceding calendar year. After January 1, 2017, the term shall include all employers which meet the requirements, regardless of size.

Fourth: In Sec. 4, 33 V.S.A. chapter 18, subchapter 1, by striking § 1804 in its entirety and inserting in lieu thereof the following:

§ 1804. QUALIFIED EMPLOYERS

(a) A qualified employer shall be an employer who, on at least 50 percent of its working days during the preceding calendar quarter, employed at least one and no more than 50 employees, and the term “qualified employer” includes self-employed persons. Calculation of the number of employees of a qualified employer shall not include a part-time employee who works less than 30 hours per week.

(b) An employer with 50 or fewer employees that offers a qualified health benefit plan to its employees through the Vermont health benefit exchange may continue to participate in the exchange even if the employer’s size grows beyond 50 employees as long as the employer continuously makes qualified health benefit plans in the Vermont health benefit exchange available to its

employees.