

Employer Impacts

Taxable wage base

- Increase to \$13,000 in 2011 and to \$16,000 in 2012
- Index to growth in average annual wage once UI trust fund balance is positive
- Drop TWB by \$2,000 at Schedule III and again at Schedule I

Surcharge on chronically negative balance employers – 0.5%
Increase fines – failure to file timely reports; misclassification

Employee Impacts

Maximum weekly benefit

- Maintain at \$425
- Index to growth in average annual wage once UI trust fund balance is positive
- When Schedule III is reached, move to 57% of average weekly wage

Simple misconduct

- Expanding waiting period and
- Limit benefit duration to 23 weeks

Gross misconduct - Commissioner to draft statutory language expanding definition

Variable duration - maximum total benefit limited to 48% of base period wages

Waiting period - one-week waiting period until UI trust fund balance is positive

Wage disregard - 30% wage disregard that creates an incentive to seek part-time work

Severance pay - eliminate option to receive both severance pay and UI benefits

Other Impacts

Enhanced reporting to Legislature

3-year review by Legislature of progress of this proposal

UI modeling capacity to JFO

Study of Self-Employment Assistance

Re-employment services